

MINUTES
FINANCE COMMITTEE
JANUARY 6, 2021

The Penn Township Finance Committee convened on Tuesday, January 5, 2021 at 7:00 p.m. via an online meeting. Present were Chairman Cromer, Commissioners Brown, Elksnis, Heiland and Van de Castle. Also present were Township Manager Rodgers, WWTP Superintendent Mahone and Township Secretary Sweeney. The following items were discussed:

ANNOUNCEMENTS: Chairman Cromer read a summary of the Online Public Meeting Guidelines.

Chairman Cromer announced there was an executive session held January 4, 2021, following the Public Works Committee Meeting.

APPROVAL OF THE MINUTES: The minutes of the December 1, 2020 Finance Committee meeting were approved as submitted.

CITIZEN'S COMMENTS: None.

2020 REVENUE AND EXPENSE REPORT: Manager Rodgers presented the revenue and expense report through December 31, 2020. The year to date revenue is at 104.89% of what is budgeted and expenses are at 79.77%.

INSURANCE RENEWAL: Manager Rodgers reported the Health Insurance will renew on February 1, 2021, and Highmark Blue Shield proposed a thirty-two percent increase. Manager Rodgers researched other insurance carriers, and many declined based on the census of our employees. At the broker's recommendation an option of a Health Reimbursement Account would keep the increase at approximately twenty percent, saving money for the township. With this plan, the deductible would be raised, however the employee would be still be responsible for the current deductible rate, and the township would be responsible for the cost of the difference. Manager Rodgers will be meeting with the union representatives for discussion. The committee agreed to move forward.

OTHER MATTERS: Bill Bowman, 123 Oak Hills Drive, had several questions regarding the health insurance plan. Manager Rodgers addressed his questions.

The meeting was adjourned at 7:13 p.m.

Respectfully submitted,

Donna M. Sweeney,
Township Secretary